Relias Leadership and Development Learning Paths

Prescriptive learning paths utilizing world-class content from Skillsoft™ prepare managers to be more effective in their roles by helping them develop the skills they need for success.
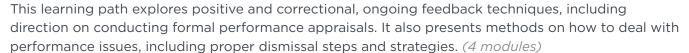
Interviewing and Onboarding for Success 🏆

This learning path explores best practices when preparing for and conducting focused interviews using behavioral interviewing techniques. It also includes strategies for onboarding new hires so their experience is positive and helps them understand the culture of your organization. *(4 modules)*

- Pre-Assessment
- Essentials of Interviewing and Hiring: Preparing to Interview
- Essentials of Interviewing and Hiring: Conducting an Effective Interview
- Essentials of Interviewing and Hiring: Behavioral Interviewing Techniques
- Ensuring Onboarding Success
- Post-Assessment

Using Performance Feedback Effectively 🧠

This learning path explores positive and correctional, ongoing feedback techniques, including direction on conducting formal performance appraisals. It also presents methods on how to deal with performance issues, including proper dismissal steps and strategies. *(4 modules)*

- Pre-Assessment
- Delivering Feedback
- Detecting and Dealing with Performance Problems
- Planning an Effective Performance Appraisal
- Managing the Dismissal of an Employee
- Post-Assessment

🧠 Cultivate Leaders   🤝 Improve Satisfaction   🏆 Remain Competitive   🚩 Mitigate Risk

Management Essentials

In this learning path, managers, especially those new to management roles, will examine the generational makeup of organizations, receive tips and strategies to better manage those generational types, and learn how to direct and delegate, even when dealing with difficult behavior and diverse teams. *(3 modules)*

- Pre-Assessment
- Managing Multigenerational Employees
- Effectively Directing and Delegating as a Manager
- Facing the Management Challenges of Difficult Behavior and Diverse Teams
- Post-Assessment

Building an Engaged Workforce

This learning path explores building a positive workplace for your staff. It examines engagement and what you can do to boost productivity, encourage creativity, and retain talented employees. *(3 modules)*

- Pre-Assessment
- Positive Atmosphere: Establishing a Positive Work Environment
- Positive Atmosphere: Establishing an Engaged Workforce
- Managing Employee Development
- Post-Assessment

Navigating Change—For You and Your Staff

This learning path explores organizational change, common reactions to organizational change, and ways to navigate the various stages your staff will go through when dealing with organizational change. *(4 modules)*

- Pre-Assessment
- Communicating Vision to Your Employees
- Leading Your Team Through Change
- Implementing and Sustaining Change
- Managing Motivation During Organizational Change
- Post-Assessment

GET STARTED

Cultivate Leaders   **Improve Satisfaction**   **Remain Competitive**   **Mitigate Risk**

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RELIAS