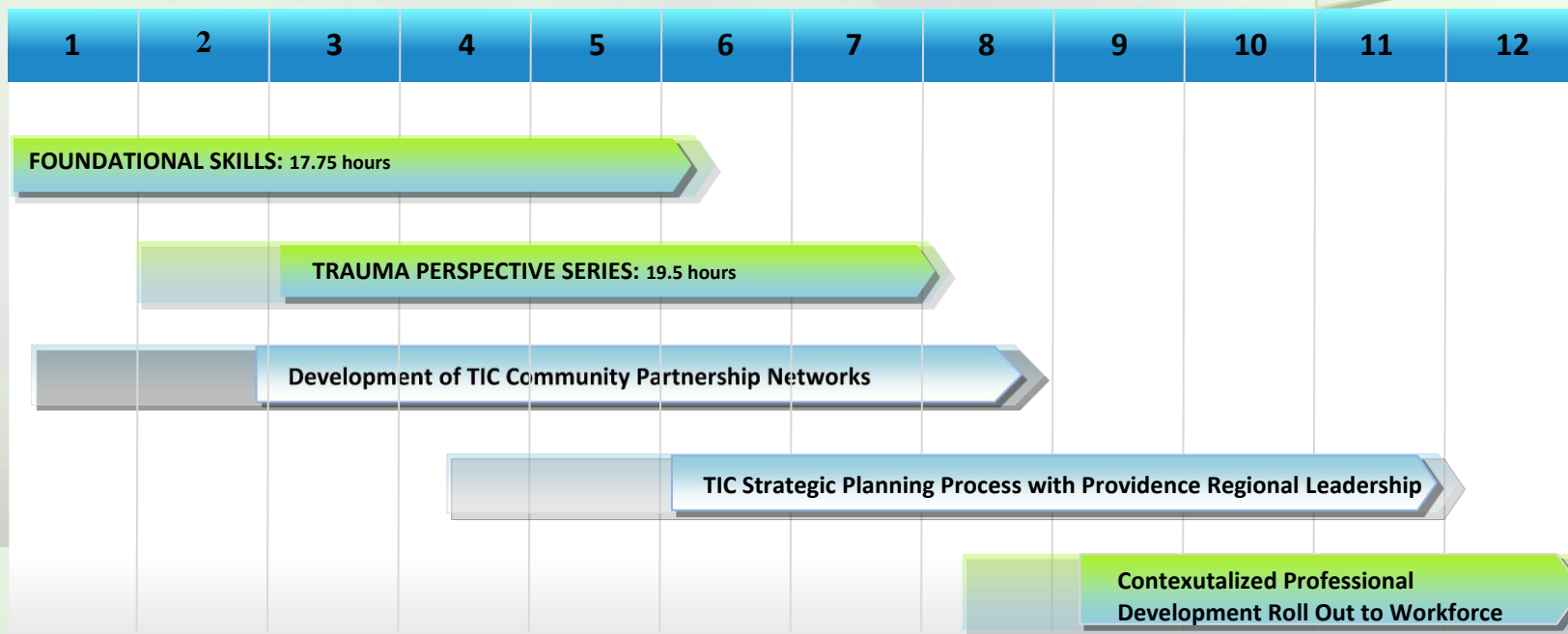





AIM Forward Action Learning Adjustable Timeline

CONTINUAL INTEGRATION WITH CURRENT CASELOAD OVER 12 MONTHS



-  Direct Care Staff or Direct Practitioners
-  Local Clinical Leadership
-  State Leadership



AIM Forward Certification Process

Foundational Best Practice Learning Series (Total 17.75 hours of learning Direct Practice, additional 20 hours for Clinical Supervisors)

- a) Three Common Factors Courses and One Community Forum (3 hours of learning, 1 hour teleconference for community discussion)
- b) Essential Learning Course: Documenting the Treatment Planning Process (2.25 hours of learning)
- c) Corporate University of Providence's Great Treatment Plan Plunge Course (6 sessions, 90 minutes each)
- d) CUP EL Course Making Parenting Matter (Part 1 and 2 ... total of 2.5 hours)
- e) **FOR CLINICAL SUPERVISORS:** CUP Clinical Supervision Course (20 hours)

Trauma Perspective Series (Total 19.5 hours of learning) ... Courses A to D can be taken in any order

- a) Trauma Informed Services: An Overview Teleclass (2 sessions, 90 minutes each)
- b) Adverse Childhood Experiences Overview Teleclass (2 sessions, 90 minutes each)
- c) Attachment and Trauma Connections Across the Lifespan Teleclass (3 sessions, 90 minutes each)
- d) Trauma and the Brain: Innovations in Neuroscience Teleclass (2 sessions, 90 minutes each)
- e) Understanding and Implementing Trauma Informed Phase Oriented Treatment Teleclass (4 sessions, 90 minutes each)

Development of Trauma Informed Care (TIC) Community Partnership Networks

Recognizing that the children and families we serve may be part of a larger service system, community collaboration is a key element of being a trauma informed organization. Important linkages may include:

- | | | |
|---------------|-------------------|------------------------------------|
| • housing | • primary health | • education |
| • corrections | • emergency care | • mental health treatment services |
| • courts | • social services | • substance use programs |

The TIC Community Partnership Network invites trauma informed system stakeholders to meet and shape the continuum of trauma informed care services within a community.

Development of Trauma Informed Care (TIC) Community Partnership Networks

As part of the AIM Forward Certification Process, CUP will support Regional Leadership in creating or actively pursuing membership to local advisory networks that focus on providing trauma informed services to children and families impacted by complex forms of developmental trauma. Providence specifically can offer TIC Community Educational Services to hospitals, child welfare departments, juvenile justice personnel and other systems charged with promoting the well-being of children and families impacted by trauma. Additionally, Providence can offer training and consultation to child welfare organizations in becoming a Trauma Informed Child Welfare System using evidence informed practices supported by the National Child Trauma Stress Network (NCTSN) research.

Trauma Strategic Planning (6-7 sessions 1 hour each)

- i. Complete 360 Trauma Informed Organizational Assessment
- ii. Complete CUP Operational Assessment on 7 Domains of Trauma Informed Organizational Practices
- iii. Develop plan to contextualize AIM Forward Phase System to your Region/State
 1. Review and redefine trauma informed Feedback Mechanisms utilized in sessions
 2. Revise and redefine trauma informed Clinical Supervision Process
 3. Revise and redefine integration of trauma informed practice into documentation processes
 4. Co-Develop Internal Auditing Review Process for compliance with AIM Forward Model
- iv. Complete Strategic Plan, Timeline, and Contract for AIM Forward Roll Out

Contextualized Professional Development Roll Out

Using the knowledge gained in the trauma perspective series and the state/locally developed trauma informed care strategic plan, CUP will support the local leadership in rolling out their selected standardized assessment tools, clinical interviews, treatment plan formats, intervention skills, and outcome monitoring (feedback system). CUP will provide ongoing coaching and consultation to assure that all components selected are in keeping with a trauma informed approach and the three phases of the AIM Forward Model throughout this Professional Development Roll Out. Throughout this roll out, leadership will partner with CUP to identify local and state trainers so that all future staff can be onboarded successfully.

Contextualized Professional Development Roll Out

AIM Forward Trainers will be supported in ...

- i. Teaching Contextualized Assessment Process, Feedback System, and Treatment Planning Processes to Local Clinical Supervisors
- ii. Teaching Assessment Process and Feedback System to Direct Care Staff
- iii. Rolling out selected Feedback System via training and ongoing clinical supervision
- iv. Teaching interventions and skills designed for each phase of AIM Forward

CUP will provide ...

- i. Ongoing Coaching at Clinical Supervision Team Meetings
- ii. Ongoing consult and quality assurance (quarterly)

Re-Certification Process (yearly)

- a) CUP review with Local Leadership of Assessments, Treatment Plans, Feedback Reports, Progress Notes, and Discharge Plans for clients serve through the AIM model
- b) 20 hours of Professional Development for each staff member in the areas of trauma, collaborative treatment planning, and/or resiliency based practices in clinical work offered through local, state, CUP, Essential Learning or Outside Continuing Education Opportunities
- c) CUP interviews with regional clinical directors on strengths and needs of AIM Forward Model (evaluation of model implementation)